

**PROVINCIAL ADMINISTRATION: NORTH-WEST
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

- APPLICATIONS** : quoting the relevant reference for the post of Deputy Director: Agricultural Extension and Advisory Services, should be hand delivered to the District Director, Dr Ruth Segomotsi Mompoti District Services, Mini Ga-rona Building Vryburg, for attention of Ms K. Okhaa or e-mail: Dardrecruitment-DRS@nwpg.gov.za
All other posts should be hand delivered to the Director Human Resource Management, Department of Agriculture and Rural Development, Directorate: Human Resource Management, AgriCentre Building, corner Dr James Moroka and Stadium Road, Mmabatho for the attention of Ms. K. Modiegi or e-mail: Dardrecruitment-HO@nwpg.gov.za
- CLOSING DATE** : 13 December 2024
- NOTE** : This Department is an equal opportunity and affirmative action employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representativity will receive preference. Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents. The completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as three contactable referees. Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. No faxed or copied application will be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty and obtain a top secret security clearance. All appointments are subject subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification, reference checks and security vetting. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment. The Department reserves the right not to make appointment for the above advertised posts. The successful candidates will enter into an employment contract with the Department that will be reviewed based on performance NB: It is mandatory for candidates applying for SMS posts to submit Public Service SMS Pre-Entry certificate prior to appointment. For further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: www.thensg.gov.za

MANAGEMENT ECHELON

- POST 44/64** : **DIRECTOR: SUSTAINABLE RESOURCE AND UTILIZATION MANAGEMENT**
REF NO: NWDARD 02/11/24
- SALARY** : R1 216 824 per annum (Level 13), (all-inclusive remuneration package) of which 30% may be structured according to the individual's needs.
- CENTRE** : Head Office – Mafikeng
- REQUIREMENTS** : Senior Certificate An appropriate recognized (NQF level 7) 4 years Bachelor's degree in Agriculture/ or Natural Resource and Land Use Planning Masters in one of the following : sustainable Resource Management or Agricultural Disaster Risk Management with at least 8 years' experience in the field of Agriculture A minimum of 5 years' experience at Middle/Senior Management level within public service coupled with experience in agricultural engineering, sustainable resource management/land care as well as agricultural risk and disaster management and related disciplines Knowledge of GIS and satellite data application, Policy

development, PFMA & Treasury Regulations and financial management Relevant Acts, policies & strategies within the sustainable resource management/land care as well as agricultural risk and disaster management and engineering field Understanding of government service delivery environment, General performance management Good communication, interpersonal relations, report writing, negotiation, Innovative, problem solving, time management and computer proficiency A valid driver's licence.

DUTIES : Lead and manage the coordination on sustainability of natural agricultural resources Promote and regulate the implementation of sustainable resource utilization and management practices Promotion integrated sustainable land use planning Management and coordinate the provision of agricultural disaster risk management services Manage and coordinate the provision of agricultural engineering services Manage and coordinate the provision of agricultural mechanization services.

ENQUIRIES : Ms. B. Pule Tel No: (018) 392 5615

OTHER POSTS

POST 44/65 : **LECTURER: HORTICULTURE REF NO: (NWDARD 05/11//2024)**
(Re-advert)

SALARY : R376 413 per annum (Level 08)
CENTRE : Potchefstroom Agricultural College
REQUIREMENTS : Bachelor's degree in Agriculture (NQF 7) in Plant Production or equivalent qualification specializing in vegetable and/or fruit production Teaching / training qualification as an added advantage Honours degree will be an added advantage A minimum of 3 years' relevant experience in vegetable and/or fruit production, teaching or facilitation environment Knowledge of drafting of vegetable and fruit production plans. Knowledge of research methodology Current registration with SACNASP will be an added advantage Valid unendorsed motor vehicle driver's license Sound communication and presentation skills Computer Literacy (MS Office)

DUTIES : Plan, prepare and present theoretical and practical lectures Development of class activities to ensure learner oriented learning Plan, prepare, and implement activities for practical presentations, demonstrations etc. Prepare and procure relevant material, inputs and equipment for practical Compile assignments, class tests and bulk question memoranda Design practical assessment instruments and rubrics to ensure unbiased assessment Literature review and material development Develop, review and update existing material *Provide inputs for curriculum development Management of administrative tasks

ENQUIRIES : Mr T Aphane Tel No: (018) 285 0700

POST 44/66 : **LECTURER: MONOGASTRIC REF NO: (NWDARD 06/11/24)**
(Re-advert)

SALARY : R376 413 per annum (Level 08)
CENTRE : Potchefstroom Agricultural College
REQUIREMENTS : Bachelor's degree in Agriculture (NQF 7) in Animal Production or equivalent qualification Honours Degree will be an added advantage A minimum of three (3) years' relevant experience in the poultry and pig production industry and lecturing experience in higher education and training Knowledge of research methodology will be an added advantage Current registration with SACNASP will be an added advantage Valid unendorsed motor vehicle driver's license Sound communication and presentation skills Computer Literacy (MS Office)

DUTIES : Plan, prepare and present theoretical and practical lectures Development of class activities to ensure learner oriented learning Plan, prepare, and implement activities for practical presentations, demonstrations etc. Prepare and procure relevant material, inputs and equipment for practical Compile assignments, class tests and bulk question memoranda Design practical assessment instruments and rubrics to ensure unbiased assessment Literature review and material development Develop, review and update existing material Provide inputs for curriculum development Management of administrative tasks.

ENQUIRIES

: Mr MS Moneoang Tel No: (018) 285 0700