

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.*

**OTHER POSTS**

<b><u>POST 44/47</u></b>	:	<b><u>HEAD CLINICAL UNIT (MEDICAL) GRADE 1 – PAEDIATRIC INFECTIOUS DISEASES (PID) REF NO: GS 27/24</u></b> Component: Paediatrics & Child Health
<b><u>SALARY</u></b>	:	R1 976 070.per annum, (all-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is based on Departmental operational needs. Employee must sign the commuted overtime contract form annually.
<b><u>CENTRE</u></b>	:	Reys Hospital, PMB Metropolitan Hospitals Complex (including Greys, Harry Gwala Regional and Northdale Hospital
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate or equivalent MBCHB or Equivalent qualification Plus FC Paeds (SA) OR equivalent Plus 5 years' experience working as a Paediatric Infectious Diseases sub-specialist preferably at a tertiary, academic site post registration Subspecialty Certificate in Paediatric Infectious Diseases Plus Current Registration with Health Professions Council of South Africa as a Paediatric Infectious Diseases sub-specialist (Only shortlisted candidates will be required to submit proof of all documents). Recommendations: Prior experience in the public service at a tertiary site will be an advantage Prior experience working at an academic site in Paediatrics & Child Health linked with a SA University will be an advantage Knowledge, Skills, Attributes And Abilities Strategic and Operational planning with M&E Financial management Human resource management; Program planning, implementation and evaluation, Information management; Quality assurance programmes Specialist medical knowledge, skills & competence in Paediatrics and Child Health Sub-specialist medical knowledge, skills & competence in Paediatric Infectious Diseases Current health and public service legislation, regulations and policy Medical ethics, epidemiology, research and statistics Medical education training and experience (an advantage) Research publications, research knowledge, skills & competence (an advantage)
<b><u>DUTIES</u></b>	:	Employer Performance Management and Development Process (EPMDS) based workplan will cover clinical care, scholarship, professionalism, governance, admin & management and generic assessment factors aligned to HPCSA Medical Practitioner competencies) The administration and management of Paediatric Infectious Diseases services and team at Grey's Hospital Participate in the provision of clinical care services as part of a team in Pietermaritzburg Metropolitan Hospitals Complex Participate in after-hours specialist cover in Pietermaritzburg Metropolitan Hospitals Complex including in disciplines other than Paediatric Infectious Diseases Participate in specialist Paediatric Infectious Diseases and Paediatric multi-disciplinary out-patient clinics. Facilitate the development and sustainability of Paediatric Infectious Diseases services or component(s) in all hospitals in the Pietermaritzburg catchment area. Participate in the departmental Outreach program for the development, delivery, supervision and support of Paediatric Infectious Diseases, Neonatal and Paediatric services in the Pietermaritzburg catchment area. Ensure appropriate standards of care and oversee quality improvement programmes within the service and department. Participate fully in the training and development of undergraduate, vocational and postgraduate students and staff in Pietermaritzburg and its catchment area. Join the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health Participate in the departmental academic and training programme/s, Assist with the administration and management of the Paediatric Infectious Diseases service and/or other component(s) of the paediatric department in Pietermaritzburg Undertake appropriate clinical research and support the research efforts of all staff.
<b><u>ENQUIRIES</u></b>	:	Dr BL Dhada / MS P Mathebula Tel No: (033) 897 3264

**APPLICATIONS** : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or email to [Malinee.chandul@kznhealth.gov.za](mailto:Malinee.chandul@kznhealth.gov.za)/[Khazimula.goba@kznhealth.gov.za](mailto:Khazimula.goba@kznhealth.gov.za)

**FOR ATTENTION NOTE** : Mrs M Chandulal  
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. The Employment Equity target for this post is: African Male, African Female.

**CLOSING DATE** : 13th December 2024

**POST 44/48** : **LECTURER PND1/PND2 (POST GRADUATE DIPLOMA IN PRIMARY CARE NURSING: R.635) REF NO: PMMC03/2024 (X1 POST)**

**SALARY** : Grade 1: R451 533 per annum  
: Grade 2: R553 545 per annum  
: 8% Rural Allowance  
: 13th Cheque, Medical Aid (optional) and Housing Allowance (employee must meet Prescribed requirements)

**CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Campus  
: Senior Certificate/Grade 12. A Diploma /Degree in Nursing or equivalent qualification registered with the South African Nursing Council (SANC) as a Professional Nurse. Diploma in Clinical Nursing Science, Health Assessment, and Treatment and Care (R.48). A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC). Shortlisted candidates will be required to submit proof of current registration with the South African Nursing Council (SANC). Unendorsed valid Code EB driver's license. A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing, Midwife/Accoucheur, community and Psychiatric nurse (in the case of **grade 1**). A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of **grade 2**). Recommendations: Master's degree in Nursing, Basic Computer Literacy. A minimum of 2 years clinical experience in Primary Health Care Nursing. Knowledge, Skills and Experience: Have in-depth knowledge of procedures and processes related to Primary health care nursing. Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Possess good communication (written & verbal) and presentation skills. Knowledge of policy development, interpretation, implementation, monitoring and evaluation. Sound conflict management and decision making / problem solving skills. Willingness to travel. Good research and analytical skills. Good managerial and interpersonal skills. Computer literacy.

**DUTIES** : Provide education and training to student nurses. Coordinate clinical learning exposure to students between college and clinical areas. Coordinate and ensure clinical accompaniment of students. Implementation of R.635 programme (Primary Care Nursing); including teaching and learning and assessment of R174, R171 and R1497 programmes. Develop and ensure implementation of quality assurance programmes. Collaborate with other internal and external stakeholders and build a sound relationship within the Department. Oversee the supervision of students. Policy analysis and development. Development and review of nursing curricula for all categories of training. Implements the new nursing programmes in line with SANC and CHE regulations. Participate in the provisioning of Continuous Professional Development (CPD) and Recognition of Prior Learning (RPL) activities at the Campus. Participate in all governance structures of the College. Support the mission and promote the image of the college. Exercise control over students.

**ENQUIRIES APPLICATIONS** : Mrs R Bridgemohan Tel No: (031) 907 8314  
: Interested applicants can visit the following website at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) for full posts details. Applicants are encouraged to

apply for posts through the online e-Recruitment System at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address: [Nompumelelo.Mkhwanazi@kznhealth.gov.za](mailto:Nompumelelo.Mkhwanazi@kznhealth.gov.za). Applications should be directed to: The Campus Registrar, Prince Mshiyeni Memorial Campus, Private Bag X10, Mobeneni, 4060.

**FOR ATTENTION  
NOTE**

: Miss.NP Mkhwanazi  
: Applications must be submitted on the most recent prescribed Z83 application form for employment obtainable from all Public Service Departments or from website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The reference number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. Faxed and emailed applications will not be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Shortlisted candidates in possession of a foreign qualification will be required to submit an evaluation certificate from the South Africans Authority (SAQA). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Please note that communication will only be entered into with candidates that have been shortlisted. If you have not heard from us within two months after the closing date, please consider your application as being unsuccessful. Due to financial constraints, S&T claims will not be paid to candidates who attended interviews.

**CLOSING DATE**

: 13 December 2024

**POST 44/49**

: **LECTURER PND1/PND2 REF NO: PMMC04/2024 (X2 POSTS)**

**SALARY**

: Grade 1: R451 533 per annum  
Grade 2: R553 545 per annum  
8% Rural Allowance  
13th Cheque, Medical Aid (optional) and Housing Allowance (employees must meet prescribed requirements)

**CENTRE  
REQUIREMENTS**

: Prince Mshiyeni Memorial Campus  
: Senior Certificate/Grade 12. A Diploma /Degree in Nursing (General, Psychiatry and Community) and Midwifery registered with the South African Nursing Council (SANC) as a Professional Nurse. A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC). Shortlisted candidates will be required to submit proof of current registration with the South African Nursing Council (SANC) 2023. Unendorsed valid Code RSA driver's license (code EB/08). A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing, Midwife/Accoucheur, community and Psychiatric nurse (in the case of **grade 1**). A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of **grade 2**). Recommendations: Master's Degree in nursing. Basic Computer Literacy Knowledge, Skills and Experience Have in-depth knowledge of procedures and processes of General Nursing and Midwifery Nursing Programmes. Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Possess good communication (written & verbal) and presentation skills. Knowledge of policy development, interpretation, implementation, monitoring and evaluation. Sound conflict management and decision making / problem solving skills. Willingness to travel. Good research and analytical skills. Good managerial and interpersonal skills. Computer literacy.

**DUTIES** : Provide education and training to student nurses. Coordinate clinical learning exposure to students between college and clinical areas. Coordinate and ensure clinical accompaniment of students. Implementation of R174, R171 and R1497 programmes including teaching and learning and assessments. Develop and ensure implementation of quality assurance programmes. Collaborate with other internal and external stakeholders and build a sound relationship within the Department. Oversee the supervision of students. Policy analysis and development. Development and review of nursing curricula for all categories of training. Implements the new nursing programmes in line with SANC and CHE regulations. Participate in the provisioning of Continuous Professional Development (CPD) and Recognition of Prior Learning (RPL) activities at the Campus. Participate in all governance structures of the College. Support the mission and promote the image of the college. Exercise control over students.

**ENQUIRIES** : Mrs R Bridgemohan Tel No: (031) 907 8314  
**APPLICATIONS** : Interested applicants can visit the following website at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) for full posts details. Applicants are encouraged to apply for posts through the online e-Recruitment System at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address: [Nompumelelo.Mkhwanazi@kznhealth.gov.za](mailto:Nompumelelo.Mkhwanazi@kznhealth.gov.za). Applications should be directed to: The Registrar, Prince Mshiyeni Memorial Campus, Private Bag X10, Mobeni, 4060.

**FOR ATTENTION** : Miss.NP Mkhwanazi  
**NOTE** : Applications must be submitted on the most recent prescribed Z83 application form for employment obtainable from all Public Service Departments or from website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae. The reference number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. Faxed and emailed applications will not be accepted. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Shortlisted candidates in possession of a foreign qualification will be required to submit an evaluation certificate from the South Africans Authority (SAQA). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed curriculum. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates. Please note that communication will only be entered into with candidates that have been shortlisted. If you have not heard from us within two months after the closing date, please consider your application as being unsuccessful. Due to financial constraints, S&T claims will not be paid to candidates who attended interviews.

**CLOSING DATE** : 13 December 2024

**POST 44/50** : **LECTURER: PND1-PND2 REF NO: MADNC 2024/1 (X2 POSTS)**  
Component: Madadeni Campus

**SALARY** : R451 533 – R530 376 per annum (PND1)  
R553 545 – R726 717 per annum (PND2)  
Other Benefits: 13th Cheque, Medical Aid (Optional), Rural allowance. Housing Allowance – Employee must meet the prescribed requirements

**CENTRE** : Madadeni Regional Hospital, Component: Madadeni Nursing Campus  
**REQUIREMENTS** : Senior Certificate/Grade 12. A Degree/ Diploma in Nursing: (General, Psychiatric and Community) and Midwifery. Plus A Diploma/Degree in Nursing Education registered with SANC. Current Registration (2024) with SANC. A minimum of 4 (four) years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing (in the case of **Grade 1 - PND1**) or A minimum of fourteen (14) years appropriate/recognizable nursing experience after registration as Professional Nurse with SANC in General Nursing of which ten (10) years of the period referred to above must be in Clinical Nursing

and / or Nursing Education after obtaining the 1 year post qualification (in the case of **Grade 2 – PND2**). Unendorsed valid RSA Driver's license (EB/C1). Basic computer course. Verification for relevant experience – as per HRM Circular 94/2008. Recommendations: Experience in Clinical Nursing Practice. Recommendation: Masters' Degree in Nursing, Basic computer course. Knowledge, Skills and Competencies Required: Knowledge of the relevant legislation, Acts, Prescripts and policy frameworks informing the area of operation. In-depth knowledge of procedures and processes related to nursing and nursing education. Sound knowledge and understanding of nursing code of ethics and professional practice. In-depth knowledge of teaching and clinical approaches. Good research and analytical skills. Competence in conflict management and problem solving skills. Good communication and interpersonal skills. Willingness to travel

**DUITES** : Responsible to coordinate, implement and monitor an effective and efficient Clinical training system. Provide effective and efficient clinical teaching of nurse learners. Develop/design, review and evaluate clinical evaluation tools. Co-ordinate clinical learning exposure of nurse learner between the Campus and clinical area. Support the mission and promote image of the College/Campus. Implement assessment strategies to determine nurse learners' competencies. Exercise control over nurse learners. Implement the quality management system for the Nursing Education Institution.

**ENQUIRIES** : Mrs J.N. Mthembu Tel No: (034) 314 4431 / 034 314 4617  
**APPLICATIONS** : Completed applications must be forwarded to: Post: The Registrar: Academic. Madadeni Nursing Campus. Private Bag X6642, Newcastle, 2940 or Hand deliver to: Office No. GF5 (Registrar: Academic). Madadeni Nursing Campus. Majuba TVET College. Section 2 (CPD). Dr Nelson Mandela Road, Madadeni, 2951 or email to: lucky.sithole@kznhealth.gov.za

**FOR ATTENTION** : Mr M.L. Sithole  
**NOTE** : Direction to Candidates: the following documents must be submitted: Application for Employment form new (Z83) which is obtainable from any Government Department OR from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). The application form new (Z83) must be accompanied by detailed Curriculum Vitae, The reference number must be indicated in the column provided on the new Z83 form and on the back of the envelope, e.g. MADNC 2024/01. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. NB: Only Shortlisted candidates will be required to submit certified copies of qualifications, copy of ID, and proof of work experience endorsed and stamped by employers prior to the date of the interview. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

**CLOSING DATE** : 27 December 2024

**POST 44/51** : **ASSISTANT DIRECTOR: MEDICAL/DENTAL REGISTRAR, CLINICAL INTERNSHIP AND COMMUNITY SERVICE PROGRAMME: HUMAN RESOURCE MANAGEMENT SERVICES REF NO: G73/2024**  
Cluster: Human resource Management Services

**SALARY** : R444 036 per annum  
**CENTRE** : Head Office: Pietermaritzburg  
**REQUIREMENTS** : Matric/ Grade 12. Plus Degree/National Diploma in Office Management / Public Management / Administration, Human Resource Management PLUS 3-5 years supervisory experience in a Community Service, Clinical Internship and Medical/Dental Registrar programme environment, of which, at least one (1) year must be in the management of a Conditional Grant Management environment. Plus

A valid unendorsed Driver's License (at least code EB). Knowledge, Skills, Training and Competencies Required: Public Service Act, 1994, Public Service Regulations, 2016, Basic Conditions of Employment Act, Health Professions Act, KwaZulu-Natal Health Act, National Health Act, Employment Equity Act, Community Service Officer Policy, Division of Revenue Act, Grievance and Dispute Resolution processes, All policies and prescripts governing the area of operation including but not limited the Recruitment and Selection Policy, HPCSA Internship, Community Service and Registrar requirements, Sound working knowledge of PERSAL, Sound working knowledge of Intern and Community Service Programme (ICSP) system, Project management, Time management, Information management, Planning, Organising, Communication (written and oral), Computer literacy- MS Office suite at intermediate level, Change management, Interpersonal skills, Decision making, Self-discipline and Problem-solving skills.

**DUTIES**

: Manage the allocation processes and systems to ensure adherence to policies and guidelines for the Clinical Internship, Community Service and Medical/Dental Registrar Programme. Ensure the effective and efficient management of the Departmental Statutory Human Resource and Training Grant (SHRTG). Manage the implementation and maintenance of administrative processes to ensure professionalism when delivering services to the stakeholders of the Clinical Internship, Community Service and Medical/Dental Registrar Programme. Provide administrative support and professional secretariat services for the Clinical Internship, Community Service and Medical/Dental Registrar Programme. Ensure the effective, efficient and economical management of allocated resources of the Division.

**ENQUIRIES  
APPLICATIONS**

: Mr A Innerjeeth Tel No: (033) 395 3179  
: All applications should be forwarded to: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200, or email: [HeadOffice.HRJobApplication@kznhealth.gov.za](mailto:HeadOffice.HRJobApplication@kznhealth.gov.za) or Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower

**FOR ATTENTION  
NOTE**

: Miss L Mthlane  
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

**CLOSING DATE**

: 13 December 2024