

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



CLOSING DATE : 22 November 2024 at 12:00 am (Midnight)

NOTE : The National Treasury utilises an e-Recruitment system, effective from 7 April 2021, which means all applicants must login/register to apply for positions as we only accept applications hand delivered/post should an applicant prove that he/she tried to apply via e-Recruitment with no success. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83 and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentations will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All qualifications, criminal and SA citizenship checks will be conducted on all shortlisted candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

POST 41/36 : **CHIEF DIRECTOR: NEIGHBOURHOOD DEVELOPMENT PROGRAMME**
REF NO: S028/2024
Division: Intergovernmental Relations (IGR)
Purpose: To Support and facilitate the development of urban network plans that consist of primary and secondary interconnections to strategic urban hubs in townships, pertaining to urban network plans, precinct plans and projects in the delivery of catalytic infrastructure to leverage third party public and private sector development in the urban hubs.

SALARY : R1 436 022 per annum, (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum a Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Project Management or Civil Engineering or Urban Development or Town and Regional Planning or Economics or Commerce or Public Administration or Law. A minimum 5 years' experience at a senior managerial level (Director) obtained in Grant Fund Management and strategic budgeting. Experience in management of infrastructure initiatives and funds, financing of property and related expenditure. Knowledge and experience of municipal service delivery legislation framework, e.g. Public Finance Management Act (MFMA). Treasury Operations, etc. In-depth knowledge of government departments operations,

e.g. local government and their supporting entities Experience in the management of urban and/or economic infrastructure development, e.g. project analysis oversight and contractual matters. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Some key outputs include: Implement Strategy and Policies: Develop and implement an annual strategy aligned with the mandate of the NDP, Consult stakeholders and identify the defined key performance indicators within the strategy, Monitor and evaluate systems to measure progress pertaining to targets and provide feedback to stakeholders, Manage the development and strategic outputs as specified in business plans through allocated resources, Implement dispute resolution mechanisms to overcome challenges hindering or threatening successful implementation rate. Optimise NDP Operational Networking: Review and communicate the Urban Networks Strategy and evaluate the optimisation of the grant operations to improve quality outputs, Initiate urban planning, project implementation and innovation of best practices, Review the City-Wide Spatial Targeting Plans, Precinct Design Plans, Investment Phasing Plans, Precinct Management Plans and Project Plans for alignment, Provide inputs decisions for the prioritisation of capital projects for implementation within municipalities, Manage the Project Preparation Facility in conjunction with DBSA and allocate systems and resources to facilitate delivery of operations. Private and Public Sector Investment: Identify and develop plans to engage private sector investment strategies, Influence private sector investment strategies in alignment with city spatial strategies, Influence the implementation of private sector investment strategies by optimising the impact of investment on precinct and urban hubs, Engage with stakeholders, public sector and private sector investment decision-makers and facilitate the establishment of public-private sector investment cooperation, Engage internal stakeholders on value-for-money initiatives and long term impact of infrastructure planning and funding, Identify and prioritise opportunities for private sector investment, nationally in conjunction with portfolio management. Stakeholder relationships: Identify, develop and implement strategies to optimise key client relationship within the public sector, private sector and community, Establish resolution of stakeholder concerns and Implement the advocacy strategy, Identify stakeholders and the Urban Networks Strategy and initiate the implementation of industry standards, Initiate research and evaluate new and influential practices, develop knowledge products based on research findings.

ENQUIRIES APPLICATIONS

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
 : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 41/37

: **DIRECTOR: LOCAL GOVERNMENT FISCAL FRAMEWORK REF NO: S029/2024**
 Division: Intergovernmental Relations (IGR)
 Purpose: To coordinate the annual fiscal framework reviews and provide a policy advice platform on the funding requirements needed for the different sectoral frontline services in health, education and social development.

SALARY CENTRE REQUIREMENTS

: R1 216 824 per annum, (all-inclusive remuneration package)
 : Pretoria
 : A Grade 12 is required coupled with a minimum a Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Economics or Accounting. A minimum 5 years' experience at a middle management (Deputy Director) level obtained in the understanding of the Intergovernmental Fiscal Framework system, public finances and the local government. Knowledge and experience of financial and economic analysis and policy development. Knowledge and experience of policy development and analyses. Knowledge and experience in Social Sciences research. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Some key outputs include: Provincial Fiscal Framework Coordination: Represent provinces in the national budget processes to ensure alignment between government strategies, expenditure responsibilities of provinces, and

the available funding envelope, Prepare provincial fiscal frameworks for MTEF and in-year adjustments budget processes and present to appropriate forums, Provide advice and inputs into the annual division of revenue regarding provinces. Provincial Equitable Share: Initiate the annual technical updates to the provincial equitable share formula for consideration, Engage on the policy reviews of the provincial equitable share formula. Provincial Conditional Grants: Develop and implement a provincial conditional grant framework and allocations in consultation with other units in National Treasury, the relevant transferring national officers and provincial treasuries. Provincial Fiscal Policy: Embark on policy reviews of the provincial fiscal framework to enhance the ability of provinces to achieve their service delivery and developmental objectives, Participate in the development of policies impacting on the funding of provinces in general. Division of Revenue: Provide inputs in the development of the annual Division of Revenue Bill (DoRB) and Division of Revenue Amendment Bill (DoRAB), including drafting the provincial aspects of Annexure W1 to the annual DoRB, DoRAB, Medium Term Budget Policy Statement, Budget Review and other relevant National Treasury publications.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 41/38 : **DIRECTOR: PUBLIC FINANCE REF NO: S044/2024**

Division: Public Finance (PF)

Purpose: To co-ordinate and strategically monitor the sectors in the development of financial planning and budgeting, financial management, expenditure, and support of service delivery initiatives for policy development and implementation in the sectors, impacting both the national and provincial government sphere.

SALARY : R1 216 824 per annum, (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum a Bachelor's degree (equivalent to NQF level 7) in any of the following disciplines: Economic Sciences or Development Studies or Social Sciences. A minimum 5 years' experience at a middle management (Deputy Director) level obtained in strategic management, including management of policy processes and project management, public finances and the local government. In-depth knowledge of policy development and implementation. Detailed knowledge of: the South African public finance terrain, especially intergovernmental fiscal relations, government policy processes, budget processes and financial management, Approaches to poverty eradication, inequality, and related development issues in South Africa Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key outputs include: Monitoring and implementation of Financial Planning and Budgeting: Monitor financial management and budgeting impact on departmental and provincial treasury level and implement relevant policy initiatives, Review the annual budget process, sectoral expenditure review processes and intergovernmental technical committees, Maintain sound relationships with key stakeholders in the sectors and pursue a process of modernisation and reform, Communicate latest trends and processes for implementation in annual budget process and escalate to stakeholders. Budget analysis and financial planning: Provide strategic direction in government sectoral financing, financing mechanisms and levels of funding, Co-ordinate the analysis of budget submissions and budgetary contributions to budget documentation (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure and Intergovernmental Fiscal Review), Plan and provide inputs in fiscal and budget processes at national and provincial level, prioritise budget co-ordination, overall fiscal framework, division of revenue, and national and provincial main and adjustment estimates, Create a platform for budget reform and the development of three-year budgets (MTEF) cycle, service delivery indicators and the integration of strategic planning. Financial management, expenditure, and service delivery: Develop reporting systems and databases, Oversee the implementation of the Public Management Act, Advise and monitor the implementation and interpretation of the Treasury Regulations. Policy analysis and implementation: Analysis of

policies and advice to the Ministry of Finance, National Treasury and other stakeholders. Process/ Design for participation in sectoral policy processes, institutional reform & implementation, support for strengthening coherence of policy processes, policy analysis and costing.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

OTHER POSTS

POST 41/39 : **SENIOR ECONOMIST: CONDITIONAL GRANT MONITORING REF NO: S035/2024**
Division: Intergovernmental Relations (IGR)
Purpose: To maintain and analyse the monitoring and reporting of the intergovernmental grant system for local government.

SALARY : R1 003 890 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Degree (equivalent to NQF level 7) in any of the following disciplines: Public Finance or Administration or Economics or Accounting or Law. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in local government budgetary and grants allocation processing. Knowledge and experience of monitoring and evaluation in the management of the conditional grants. Knowledge of the Public Service Policy Framework governing conditional grants.

DUTIES : Some key outputs include: Legislative Framework: Understand and apply the Legal Framework in S.A, especially as it pertains to Local Government, Apply the principles and policies in the MFMA and annual DORA, Understand the linkages with the Constitution, MSA and other legislation affecting local government, Understand the intergovernmental fiscal system in S.A, Contribute towards drafting of annual Division of Revenue Bill. Budget Preparation and Support: Assist in the designing of the monitoring and reporting framework for local government conditional grants to all municipalities, provincial treasuries, and national departments, Assist in the Implementation of the monitoring and reporting framework for local government conditional grants to all municipalities, provincial treasuries, and national departments, Facilitate the publication of monthly / quarterly spending of local government conditional grants in consultation with the Director: Local Government Data Management, Assist in capacity building and support to departments in line with new reforms to the conditional grant system. Intergovernmental Co-ordination: Participate in meetings and play supporting role to the Directorate: Intergovernmental Policy and Planning in the formulation of the annual Division of Revenue Bill, including frameworks, Draft the Conditional Grant Practice notes for consideration and implementation, Assist in the publication of Local Government Gazettes, including additional allocations for local government emanating from the national Adjustments Estimates in a Government Gazettes, Provide updates on the implementation of conditional grants for purposes of SCOF hearings on conditional grant expenditure. Analyse, Monitoring and Evaluate: Assist in the monitoring of the implementation of the intergovernmental grant system as it pertains to Local Government, Update, maintain, analyse and monitor the implementation of annual local government payment schedules in terms of the annual Division of Revenue Act, Capture and update the quarterly reconciliations of local government conditional grant spending before publication of this information in a government gazette as part of Section 71 of the MFMA, Assist the Director to produce inputs and / or draft chapter on conditional grant spending for the publication of the annual Local Government Budget and Expenditure Review.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 41/40 : **SENIOR BUDGET ANALYST: PUBLIC FINANCE (POLICE AND ICD) REF NO: S043/2024**

Division: Public Finance (PF)

Purpose: To provide technical guidance to national departments and state-owned agencies on fiscal and financial matters pertaining to the evaluation of policy proposals and spending plans in monitoring expenditure against service delivery targets and trends.

SALARY : R1 003 890 per annum, (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (NQF 6)/ B. Degree (NQF 7) in Economics/ Accounting/ Public Finance. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in budgetary and financial management. Knowledge and experience of the public sector budgetary and expenditure framework. Knowledge of sector financial processes, budgeting and MTEF process. Knowledge of regulatory directives like the PFMA and Treasury Regulations.

DUTIES : Some key outputs include: Budget Analysis and Financial Planning: Provide guidance to client departments in their preparation of annual budget submissions and related budget documentation, Analyse the annual MTEF submissions of departments and devise corrective steps pertaining to budget documentation, which include the Medium-Term Budget Policy Statement, Appropriation Bill, Budget Review and Estimates of National Expenditure, Contribute to the budget process nationally and evaluate the departments' requests for roll-over funds, additional funds, programme structure changes, NRF drawings, shifting of funds and suspension of funds, Monitor Expenditure Plans against Service Delivery Targets: Monitor compliance and alignment to the prescribed PFMA and Treasury Regulations and guide stakeholders on its interpretation for the correct implementation and application, thereof, Perform in-year analysis and advice on expenditure plans and trends to enhance the financial gains and effectiveness within departments, Monitor the achievements of departments' against service delivery plans and set targets, Verify programme and projects outputs for alignment based on the successes administered by departments, Follow-up on findings and concerns emanated from the Auditor-General's reports and parliamentary working committees on department's financial affairs, Analyse Policy and Monitor Implementation: Perform policy analysis and monitor the correct implementation in line with the prescribed legislative framework, Contribute to policy enhancements by providing strategic solutions for applications within the sectors, Provide guidance and support on key policy determinations within the relevant sector, Benchmarking and Research: Initiate benchmarking exercises with reputable government departments on the latest trends, globally, Perform research with international institution on the latest interventions pertaining to policy development, financial planning, expenditure monitor, etc., Engage stakeholders on the latest work processes and key developments pertaining to sectoral, national, and state-owned entities/ agencies.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>

POST 41/41 : **SENIOR BUDGET ANALYST: PUBLIC FINANCE REF NO: S042/2024**

Division: Public Finance (PF)

Purpose: To provide technical guidance to national departments and state-owned agencies on fiscal and financial matters pertaining to the evaluation of policy proposals and spending plans in the monitoring of expenditure against service delivery targets and trends within the Employment and Labour Sector.

SALARY : R1 003 890 per annum, (all-inclusive remuneration package)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF 6) or Bachelor's degree (equivalent to NQF 7) in the following disciplines: Economics or Accounting or Public Finance. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in budgetary and financial management. Knowledge and experience of the public sector budgetary and expenditure framework. Knowledge of sector financial processes, budgeting and MTEF process. Knowledge of regulatory directives like the PFMA and Treasury Regulations.

DUTIES

: Some key outputs include: Budget Analysis and Financial Planning: Provide guidance to client departments in their preparation of annual budget submissions and related budget documentation, Analyse the annual MTEF submissions of departments and devise corrective steps pertaining to budget documentation, which include the Medium-Term Budget Policy Statement, Appropriation Bill, Budget Review and Estimates of National Expenditure, Contribute to the budget process nationally and evaluate the departments' requests for roll-over funds, additional funds, programme structure changes, NRF drawings, shifting of funds and suspension of funds. Monitor Expenditure Plans against Service Delivery Targets: Monitor compliance and alignment to the prescribed PFMA and Treasury Regulations and guide stakeholders on its interpretation for the correct implementation and application; thereof, Perform in-year analysis and advice on expenditure plans and trends to enhance the financial gains and effectiveness within departments, Monitor the achievements of departments' against service delivery plans and set targets, Verify programme and projects outputs for alignment based on the successes administered by departments, Follow-up on findings and concerns emanated from the Auditor-General's reports and parliamentary working committees on department's financial affairs. Analyse Policy and Monitor Implementation: Perform policy analysis and monitor the correct implementation in line with the prescribed legislative framework, Contribute to policy enhancements by providing strategic solutions for applications within the sectors, Provide guidance and support on key policy determinations within the relevant sector. Benchmarking and Research: Initiate benchmarking exercises with reputable government departments on the latest trends, globally, Perform research with international institution on the latest interventions pertaining to policy development, financial planning, expenditure monitor, etc., Engage stakeholders on the latest work processes and key developments pertaining to sectoral, national, and state-owned entities/ agencies.

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