

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF HEALTH**

*Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender, and disability) in the province through the filling of these posts, and candidates whose appointment/promotion/transfer will promote representativity will receive preference.*

- APPLICATIONS** : Directions to applicants: Applications must be submitted electronically via an E- Recruitment System @ <https://ihealth.fshealth.gov.za/e-Recruitment> and the recently updated comprehensive CV must be uploaded. Separate application must be submitted for every vacancy.
- CLOSING DATE** : 15 November 2024
- NOTE** : Applicants are requested to complete their profile on the E-Recruitment System properly and in full. The E-Recruitment System will not allow late applications. The onus is on the applicants to ensure that their profiles are updated, and they apply accordingly on the E-Recruitment System. Candidates who possess foreign qualifications and/or short course certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA) and provide proof of such evaluation report (only when shortlisted). No manual applications will be considered. The recommended candidate(s) for OSD production posts Must submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. Failure to do so will result in your application being disqualified. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Please take note that communication will only be limited to short-listed candidates. Applications that do not comply with these instructions will not be considered. The Department reserves the right not to appoint. Note: Only shortlisted candidates will be required to submit certified copies of their qualifications.

**MANAGEMENT ECHELON**

- POST 40/108** : **CHIEF EXECUTIVE OFFICER REF NO: H/C/10/2024**
- SALARY** : R1 436 022 – R1 716 933 per annum (Level 14), all -inclusive package consists of 70% basic salary and 30% flexible portion that is structured in terms of the applicable rules, medical Aid (Optional).
- CENTRE** : Pelonomi Tertiary Hospital, Bloemfontein
- REQUIREMENTS** : Matric, plus an undergraduate qualification (NQF 7) in a clinical related field (Health / Medical Sciences) as recognized by SAQA. Post graduate degree in a clinical/administrative field (NQF 8), as recognized by SAQA will be an added advantage. A minimum of 5 years' experience at senior management level, preferably in a health sector. Successfully completed SMS Pre-entry programme (Nyukela) and obtained a certificate. A valid driver's license. Knowledge And Skills: Knowledge of Health-related policies and regulations, management of health information, Occupational Health and Safety Act, Patient Rights Charter, Batho-pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, Public Financial Management Act (PFMA) Treasury Regulations and Financial Systems etc. Skills: Leadership, Organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling. Financial and budgetary knowledge pertaining to the relevant resources under management, Computer skills in basic Programmes, Good Communication skills, Presentation skills. Turnaround and service delivery innovation. Problem solving and analysis, communication, Client orientation and customer focus. Project Management and strategic capability and leadership.
- DUTIES** : To plan, direct, coo-ordinate and manage the delivery of clinical and administrative tertiary hospital services in an effective and efficient manner, working with the key executive management team and within the legal and regulatory framework, and governance requirements. To present the hospital authoritatively at Provincial and Public forums. To provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with the 10-Point Plan, National, Provincial, Regional and District Plans. Financial management. Maximise revenue through collection of all income due to the hospital, ensure that adequate policies, system and procedure are in place to enable prudent management of financial resources, financial, resource mobilization, monitoring and evaluation and asset and risk management. Hospital Operational Management. Ensure hospital operations support system and processes are in place to support clinical operation. Ensure that system and procedures are place to ensure planning and timeous and maintenance of equipment. Human Resource Management Development, implement and maintain human resource, promote a safe and healthy working environment through compliance with relevant legislation including occupational health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and management of equipment and suppliers: implement a procurement and provisioning system

that is fair, transparent, competitive and cost effective in terms of provincial delegation authority and in line with the PFMA, ensure that goods and services are procured in a cost-effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care and compliance with the National Core Standards for the prevention of Medico-Legal hazards. Establish community networks and provide technical support to the Hospital Board. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety. Manage the institutions risk to ensure optimal achievement of health outcomes.

**ENQUIRIES APPLICATIONS** : Dr BE Mzangwa Tel No: (051) 408 1864  
: To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/109** : **PRINCIPAL NURSING COLLEGE-PND6 REF NO: H/PNC/01**  
(Re-Advertisement, those who previously apply are encouraged to apply)

**SALARY** : R1 216 824 - R1 433 355 per annum (Level 13), all -inclusive package consists of 70% basic salary and 30% flexible portion that structured in terms of the applicable rules, medical Aid (Optional).

**CENTRE REQUIREMENTS** : Free State School of Nursing, Bloemfontein  
: Matric plus a Diploma / Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Post Graduate qualification in Nursing Education and Nursing Management registered with the SANC. Proof of registration with the South African Nursing Council (SANC) as Professional Nurse. Master's Degree in Nursing at NQF level 9 as recognized by SAQA (Will only be submitted by shortlisted candidates). A minimum of 13 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 9 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1-year post-basic qualification in Nursing Education. 5 years of experience in middle management/Senior Managerial level, preferably in Administration, Nursing Education, or Primary Health Care. Successfully completed SMS Pre-entry programme (Nyukela) as offered by the National School of Government (NSG) and obtained a certificate. A valid unendorsed driver's license. A PHD will serve as an added advantage. Knowledge And Skills: Knowledge of various Acts, Regulations, and Policies that affect nursing education management. Good problem solving-, organising-, co-ordination, administrative, and analysing skills. Strategic capability, management and leadership skills. Conflict resolution and management skills. Public finance management skills. Innovative-, reporting-, networking-, and liaising skills. Computer literacy skills. Ability to work under pressure.

**DUTIES** : Facilitate Nursing Education and Training of Student Nurses in the catchment area to achieve departmental goals and objectives. Manage education and training of Nurses provided by campuses and overall management of the College consisting of 3 campuses and sub-campuses. Facilitation of Human Resources Development. Manage support services such as Human Resources, Library, Student affairs, material and physical resources at the Nursing College. Manage Finances of the College. Enhance corporate image of FSSoN and the Department. To give direction and co-ordinate nursing education within the department.

**ENQUIRIES APPLICATIONS** : Me MA Mofubelu Tel No: (051) 408 1562/1752  
: To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/110** : **DISTRICT DIRECTOR (X3 POSTS)**

**SALARY** : R1 216 824 – R1 433 355.per annum (Level 13) per annum, all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.

**CENTRE** : Lejweleputswa District Ref No: H/D/2/2024  
Thabo Mofutsanyana District Ref No: H/D/3/2024  
Xhariep District Ref No: H/D/4/2024

**REQUIREMENTS** : Matric, plus an undergraduate qualification NQF 7 in a clinical related field as recognized by SAQA. Post graduate degree in a clinical/administrative field (NQF 8), as recognized by SAQA will be an added advantage. At least 5 years' experience at middle management / senior manager level, preferably in the health sector. Successfully completed SMS Pre-entry programme (Nyukela) and obtained a certificate. A valid driver's license. Knowledge And Skills: Knowledge of Health policies, management of health information, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedures, Treasury Regulations and Financial System etc. Public Health System. Leadership, organizational, decision making and problem-solving abilities within the limit of public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills in basic programmes. Good communication skills. Presentation skills, decision making. Computer skills.

**DUTIES** : Provide Strategic leadership and create social compact for better health outcomes within the department and develop strategic objectives of the district health service in line with the departmental goals. Manage all the resources for sustainable health service delivery of the facilities under the supervision. Optimize and support implementation of key priority health

programmes. Build a strategic and dedicated workforce that is responsive to service demands. Develop and promote the vision, mission and objectives of the district and inspires others to deliver the objective as set by the department. Develop, implement and maintain a framework/ programme against which the district performance can be evaluated and monitored. Oversee District administrative support services including the coordination of District Operational planning, Monitoring, Reporting and providing information. Management of all resources.

**ENQUIRIES** : Dr GM London Tel No: (051) 408 1571  
**APPLICATIONS** : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/111** : **CHIEF EXECUTIVE OFFICER (X2 POSTS)**

**SALARY** : R1 216 824 – R1 433 355 per annum (Level 13), all -inclusive package consists of 70% basic salary and 30% flexible portion that is structured in terms of the applicable rules, medical Aid (Optional)

**CENTRE** : Bongani Regional Hospital Ref No: H/C/11/2024  
Mofumahadi Manapo Mopeli Regional Hospital Ref No: H/C/12/2024

**REQUIREMENTS** : Matric, plus an undergraduate qualification NQF 7 in a clinical related field as recognized by SAQA and an additional post graduate degree/diploma in management. A minimum of 5 years' Middle Management or Senior Management level experience in the Health Sector management environment. Successfully completed an SMS Pre-entry programme (Nyukela) and obtained a certificate. A valid driver's license. Knowledge And Skills: Knowledge: Knowledge of Health policies, management of health information, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, Treasury Regulations and Financial Systems etc. Skills: Leadership, Organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling. Financial and budgetary knowledge pertaining to the relevant resources under management, Computer skills in basic Programmes, Good Communication skills.

**DUTIES** : To plan, direct, co-ordinate and manage the efficient and effective delivery of clinical and administrative regional hospital services through working with the key executive management team within the legal and regulatory framework: to represent the hospital authoritatively at provincial and public forums: to provide Strategic Leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic planning: prepare a strategic plan for the hospital to ensure that it is in line with the 10-Point Plan, National, Provincial, Regional and District plans. Financial Management: maximize revenue through collection of all income due to the hospital: ensure that the hospital is managed within budget in line with the PFMA and relevant guidelines: ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resources, planning of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: ensure business support and systems to promote optimal management of the institution as well optimal service delivery: ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilization of human resources; promote a safe and healthy working environment through compliance with relevant legislation including occupational health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA; ensure that goods and services are procured in a cost effective and timely manner. Clinical and Corporate Governance: oversee clinical governance to ensure high standards of patient care and prevention of Medico-legal hazards; establish community networks and report to the Hospital Board. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety: manage the institution's risks to ensure optimal achievement of health outcomes. Health.

**ENQUIRIES** : Dr BE Mzangwa Tel No: (051) 408 1864  
**APPLICATIONS** : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/112** : **DIRECTOR: HUMAN RESOURCE MANAGEMENT AND PLANNING**

**SALARY** : R1 216 824 – R1 433 355 per annum (Level 13), all -inclusive package consists of 70% basic salary and 30% flexible portion that structured in terms of the applicable rules, medical Aid (Optional)

**CENTRE** : Corporate Office, Bloemfontein

**REQUIREMENTS** : Matric, plus an undergraduate qualification in Human Resource Management / Public Management/ Industrial Psychology or equivalent at NQF level 7 as recognized by SAQA. Minimum of 5 years' experience at Senior Management/ middle management level in Human Resources, PERSAL system or relevant HR Personnel System as well as employee conditions of service. Successful completion of the Nyukela SMS Pre-entry certification endorsed by National School of Government. Extensive experience in Human Resource Management

environment. A valid driver's license as well as willingness to travel frequently as required. Knowledge and Skills: Knowledge and understanding of the Directive on Human Resources Management and Development for Public Services Professionalization, Legislative frameworks relating to Human Resources, remuneration and benefits, Public Finance Management Act (PFMA), Treasury Regulations, Budgeting and Financial Management. Knowledge of White paper on Transformation of the Public Service Act, Public Service Regulation, and Basic Condition of Employment Act, Batho Pele Principles. National Health Act, Provincial Health Act, Free State Hospitals Act, Free State Nursing Education Act, National Development Plan. Knowledge and understanding of Human Resource Delegations as well as Departmental Regulatory Framework. Excellent problem solving and decision making, strategic planning, leadership, project management, Programme and project management, people and change management, communication (verbal and written), organizing, policy development and implementation, report writing, problem solving, financial management, sound analytical, research, planning and presentation, Computer literacy, Conflict management, Business continuity and time management, Accountability, change and knowledge management, interpersonal skills. Good coordination and stakeholder liaison, human resource and performance management and learning development skills. Ability to work independently and with a team.

**DUTIES** : Provide strategic direction and leadership on human resource management matters. Development of human resources strategies and initiatives aligned with the overall business strategy. Effectively manage the development, alignment of the organisational structure, establishment and job evaluation function and ensure that the department has an approved organisational structure. Manage and monitor the performance of the Directorate. Manage the provision of human administration services, human resource planning and employment equity, Organizational Development and Change Management, Performance Management and implement strategic objectives and innovation within the Directorate. Ensure effective governance and compliance with relevant prescripts. Manage and monitor the resources (Human/ Finance/ Equipment/ Assets and Audit queries) within the Directorate. Manage and oversee the administration of the PERSAL system regarding staff establishment. Manage effective and efficient recruitment, selection, appointment, the processing of transactions on service benefits, HH policy planning, human resource practice and compliance with regulatory framework. Develop the Annual Operational plan, Risk Register, Audit Register of the directorate. Ensure quarterly / annual performance review plans. Allocate resources and ensure the development of employees within the Directorate.

**ENQUIRIES APPLICATIONS** : Me. MA Mofubelu Tel No: (051) 408 1562/1752  
: To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/113** : **DIRECTOR: SUPPLY CHAIN MANAGEMENT**

**SALARY** : R1 216 824 – R1 433 355 per annum (Level 13), all -inclusive package consists of 70% basic salary and 30% flexible portion that is structured in terms of the applicable rules, medical Aid (Optional)

**CENTRE REQUIREMENTS** : Corporate Office, Bloemfontein  
: Matric, plus an undergraduate qualification in Supply Chain Management / Public Management/ Financial Management /related Law qualification at NQF level 7 as recognized by SAQA. Minimum of 5 years' experience at Senior Management/ middle management level. Successful completion of the Nyukela SMS Pre-entry certification endorsed by National School of Government. Extensive experience in Supply Chain Management environment. Valid driver's license. Knowledge And Skills: Broad knowledge of SCM processes and Treasury regulations. Policy development. Public Service Regulations as amended. Public Finance Management Act. Interpersonal Skills. Communication Skills. Planning Skills. Negotiation Skills and Presentation Skills.

**DUTIES** : Ensure effective and efficient guidance (policy formulation) over Procurement and Performance functions in the department in terms of prescripts of SCM Framework, regulations, PFMA, PPPFA and related Acts (BBBEEA). Manage the effective co-ordination of the bidding process, responsive contract and promote adherence which support current empowerment policies and in line with PFMA, PFMA, PPPFA, BBBEE Act and SCM Framework Regulations. Maintain and ensure compliance to the prescripts of PFMA pertaining to compliance and contract management, Supply Chain Risk Management as well as improve suppliers performance including institutions within the department. Co-ordinate and ensure co-operation in all the institution, office and directorates in the department to improve bid management processes. Provide support to Chief Directorate, CFO and provide reports regarding procurement issues as well as to improve internal and external communication. Manage the Directorate: SCM and undertake all administrative functions required with regard to financial and HR administration.

**ENQUIRIES APPLICATIONS** : Me. MS January Tel No: (051) 408 1000  
: To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/114** : **DIRECTOR: TB PROGRAMMES IMPLEMENTATION**

**SALARY** : R1 216 824 – R1 433 355 per annum (Level 13), all -inclusive package consists of 70% basic salary and 30% flexible portion that is structured in terms of the applicable rules, medical Aid (Optional)

**CENTRE REQUIREMENTS** : Corporate Office, Bloemfontein  
 : Matric, plus undergraduate qualification (NQF7) in Public Health/ Degree in Nursing/ Social Science as recognized by SAQA. Registered as Professional with the recognized body. Minimum of 5 years' experience at Senior Management/ middle management level. Successful completion of the Nyukela SMS Pre-entry certification endorsed by National School of Government. Valid driver's license. Knowledge And Skills: Strategic leadership. Client orientation and customer focus. Problem Solving and analysis. Communication skills. Project management. Teamwork.

**DUTIES** : Management of Comprehensive Care and Treatment for TB patients. Planning development of TB prevention and mitigating programs. Provide care and support services to people infected and affected by TB.

**ENQUIRIES APPLICATIONS** : Me. BS Ramodula Tel No: (051) 408 1632  
 : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

#### **OTHER POSTS**

**POST 40/115** : **CHIEF EXECUTIVE OFFICERS (X5 POSTS)**

**SALARY** : R1 003 890 – R1 182 534 per annum (Level 12), all -inclusive package consists of 76% basic salary and 24% flexible portion that is structured in terms of the applicable rules, medical Aid (Optional)

**CENTRE** : Katheho/ Winburg Hospital Complex Ref No: H/C/13/2024  
 : Dr JS Moroka District Hospital, Thaba Nchu Ref No: H/C/14/2024  
 : Tokollo/ Mafube Hospital Complex Ref No: H/C/15/2024  
 : Elizabeth Ross District Hospital, Bethlehem Ref No: H/C/16/2024  
 : Senorita Ntlabathi District Hospital, Ladybrand Ref No: H/C/17/2024

**REQUIREMENTS** : Matric, plus an undergraduate qualification in management or related Health/ Medical Science field at NQF 6 as recognized by SAQA. Minimum of 3 to 5 year's functional experience in middle management or junior management. A valid driver's license. Knowledge And Skills: Public Finance Management, Treasury Regulations, Public Service Act and Regulations. Public Financial Management Act, SCM procedure, National Health Act. Labour Relations Act. Management of Health Information, Occupational Health and Safety Act. Proficiency in project appraisal, Proficiency in project management, Strategic capacity and leadership, good negotiating and influencing skills. Honesty, integrity and ethics, initiatives, negotiations. Computer Literacy, Financial Management. Time management, strategic orientation. Policy development and management and project management. Service delivery innovation. Client service orientation. Concern for quality and order. Effective communication, emotional intelligence, networking and influencing. Problem solving and analysis, resilience, valuing, diversity, vision and purpose.

**DUTIES** : Ensure the effective and efficient overall management of the hospital in terms of relevant acts and delegations, human resource management and people development, hospital management and planning, corporate governance, procurement and the management of equipment and facilities. Implement and manage an information technology policy, systems and procedures to support the effective and efficient delivery of services. Manage all aspect of patient care and ensure high standards of patient care. Serve on various internal and external committees and provide input into the development of Provincial policy and strategy on the provision of health/medical care. Create an enabling environment to promote the academic development of medical students and associate health care professional / practitioners.

**ENQUIRIES APPLICATIONS** : Dr G London Tel No: (051) 408 1944  
 : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/116** : **DEPUTY DIRECTOR: HUMAN RESOURCE ADMINISTRATION REF NO: H/C**

**SALARY** : R849 702 - R1 000 908 per annum (Level 11), all -inclusive package consists of 75% basic salary and 25% flexible portion that structured in terms of the applicable rules, medical Aid (Optional)

**CENTRE REQUIREMENTS** : Corporate Office, Bloemfontein  
 : Matric, plus an undergraduate qualification in National Diploma HRM/ B-Degree Human Resource Management/ Public Management, Industrial Psychology or equivalent at NQF 6 or NQF 7 level as recognized by SAQA. Minimum of 3-5 year's functional experience in middle management (Deputy Director Level) or junior management (Assistant Director Level) within human resources environment. Extensive knowledge and successful completion of PERSAL courses relevant to human resources administration. A valid driver's license. Knowledge And Skills. Knowledge of the (PSR). Knowledge of Public Service Regulatory Frameworks relevant to Human Resource Management and Planning, e.g. Public Service Act (PSA), Public Service Regulations (PSR), Basic Conditions of Employment Act (BCEA), Employment Equity Act (EEA), Skill Development Act, Public Finance Management Act (PFMA), National Health Act, Provincial Health Act, Free State Hospitals Act, Free State Nursing Education Act, National Development Plan. Knowledge and understanding of Human Resource Delegations as well as Departmental Regulatory Framework. Client orientation and customer focus. People management and empowerment. Financial and knowledge management. Programme and project management. Accountability, change and knowledge management. Conflict

management and resolution. Business continuity and time management, Problem Solving and analysis. Planning, Organizing, Leading & Co-ordination skills. Time Management. Strategic Planning. Policy analysis and development. Good Communication and interpersonal skills. Report writing skills. Presentation and Facilitation skills. skills. Leadership skills. Negotiation skills. Influencing and networking skills. Coaching and mentoring, Conflict management. Computer literacy.

**DUTIES** : Render effective and efficient human resources administrative services (human resources life cycle) and human resources records management services in line with the relevant prescripts. Manage the resources of Human Resources Administration Sub-Directorate (Human, Financial, Assets/ Equipment). Manage employee relations and personnel discipline within the Sub Directorate. Manage human resources governance structures.

**ENQUIRIES** : Me. MA Mofubelu Tel No: (051) 408 1562/1752

**APPLICATIONS** : To: <https://ihealth.fshealth.gov.za/e-Recruitment>

**POST 40/117** : **DEPUTY DIRECTOR: RISK MANAGEMENT REF NO: H/C**

**SALARY** : R849 702 - R1 000 908 per annum (Level 11), all -inclusive package consists of 75% basic salary and 25% flexible portion that structured in terms of the applicable rules, medical Aid (Optional)

**CENTRE** : Corporate Office, Bloemfontein

**REQUIREMENTS** : Matric, plus an undergraduate qualification in Finance/Public Administration /Economic/ Risk management or equivalent at NQF as recognized by SAQA. Minimum of 3- 5 year's functional experience in middle management (Deputy Director Level) or junior management (Assistant Director Level). A valid drive's license. Knowledge And Skills. Relevant legislation applicable to risk management. Risk management processes and techniques. Public Finance Management PFMA), Public Service Regulations (PSR) Public Service Act (PSA). National Development Plan. People Management. Financial Management. Policy analysis and development. Strategic planning. Project Management. Change and knowledge Management. Ability to motivate people. Problem solving skills. Competent Organizational. Communication effectiveness. Ability to work independently.

**DUTIES** : Develop risk management strategies, system (methodologies, models and tools etc). policies and annual risk management plan. Manage, implement, review and improve the risk management framework. Facilitate the institutional risk management. Manage the Sub-Directorate (Risk Management)

**ENQUIRIES** : Mr. MT Moremi Tel No: (051) 408 1562/1752

**APPLICATIONS** : To: <https://ihealth.fshealth.gov.za/e-Recruitment>